

“FIRST ASCENT 2020” Regulations

1. SPONSOR

Bending Spoons S.p.A., based in Milan, Corso Como 15, tax identification and VAT registration number 08931860962 (hereinafter the “**Sponsor**”).

2. PURPOSE OF THE TRIP

In accordance with the terms hereof, the Sponsor offers a trip to Milan (Italy) for 20 persons, including the round-trip flight ticket, meals, and accommodation, as well as various games and tourist activities expressly indicated herein (hereinafter the “**Trip**”).

The purpose of the Trip is to bring together incredibly talented young people in the field of technology, programming, and the development of mobile software and to facilitate their meeting with the Sponsor, as well as to give the contest winners an opportunity to visit Milan, where a large number of successful tech companies are based, inclusive of the Sponsor headquarters.

3. ELIGIBILITY CONDITIONS

Eligible applicants are undergraduate students or young graduates in Computer Science, Information Technology, or Computer Engineering who participated in the selection process of First Ascent International 2020, ranked among the first 20 positions and had already signed the relevant application form (hereinafter the “**Students**” or, individually, the “**Student**”).

The Trip cannot be transferred to third parties. If a winner is unable to take part in the Trip the runners up in the contest will not be entitled to replace him or her.

The selection process is based on the following qualifications and stages: assessment of the CV and CL, assessment of the transcript records, interview, coding challenge, logical test, problem-solving test (administered to the Students according to a variable order). At request, the league table will be shared, anonymized, after the completion of the selection process, without indicating the single assessments in any detail, but only the final score.

The final decision, however, shall be taken at the Sponsor’s sole discretion.

4. DURATION

The duration of the Trip is 4 days, from July 30 to August 2, 2020.

5. TRANSPORT

The Trip includes a round-trip to and from Milan from the airport closest to the Student domicile with a low-cost carrier. Any exceptions will be examined by the Sponsor. Transport from/to the Student domicile to/from the closest airport is to be arranged by the Student.

Transfer from Milan Airport to the hotel will be by public transportation (train or bus), and covered by the Sponsor.

The return flight will be from Milan on August 2, 2020. The transfer from the hotel to Milan Airport will be by public transportation (train or bus), and at the expense of each individual Student.

The flight details including, by way of example only, the airline company, boarding and take-off times, ID requirements, baggage allowance, etc, will be emailed by the Sponsor to each Student at least one week before the departure date. The boarding cards for the outbound and return flights will be emailed to each Student in good time for the Trip.

All the above mentioned transport – including both flights and metro journeys – as well as the transportation to and from the scheduled activities (by way of example only, the transport to and from the restaurants for dinner) will be paid for by the Sponsor, unless specified differently.

The following transport, however, will not be at the Sponsor's expense:

- Transfer from each Student's home to the departure airport.
- Transfer from the return airport to each Student's home.
- Any transport not related to the activities organized by the Sponsor.
- A new flight ticket, should the Student miss the flights booked by the Sponsor.

6. ACCOMMODATION

The Students will stay at the Hotel Tocq (hereinafter the “**Hotel**”), in double rooms with check-in on 30 July, single beds (subject to availability), and breakfast included.

Accommodation will be arranged by the Sponsor.

Accommodation costs, including any tourist tax, will be paid for by the Sponsor.

Each student is responsible for his or her behavior at the Hotel and liable for any damage caused to the room or the common areas of the Hotel.

7. VISA

The Sponsor cannot arrange for Student's VISA, if needed. Each Student shall be responsible to check any applicable requirements to be eligible for traveling in Italy and, if needed, to obtain VISA in due time, bearing any related costs.

8. MEALS

Throughout the Trip the Students will be entitled to 3 breakfasts at the Hotel, 3 coffee breaks at the Hotel's conference facility or at the Sponsor's headquarters, 2 lunches and 3 dinners (hereinafter the "**Meals**"). Following is a detailed overview of the Meals:

30/07 Dinner at the Hotel restaurant or at the Sponsor's headquarters.

31/07 Breakfast at the Hotel (only for the Students checking in on 30/07)

31/07 Lunch at the Hotel restaurant/ Sponsor's headquarters.

31/07 Coffee break at the Hotel conference facility/ Sponsor's headquarters.

31/07 Dinner at a restaurant in the center of Milan selected by the Sponsor, with a fixed menu including beverages, subject to any menu changes for specific dietary requirements (allergy, religious reasons).

1/08 Breakfast at the Hotel.

1/08 Coffee break at the Hotel conference facility/Sponsor's headquarters.

1/08 Take-away lunch prepared by the Hotel restaurant/ Sponsor's headquarters.

1/08 Dinner at a restaurant in the center of Milan selected by the Sponsor, with a fixed menu including beverages, subject to any menu changes for specific dietary requirements (allergy, religious reasons).

2/08 Breakfast at the Hotel.

All the above-mentioned Meals shall be paid for by the Sponsor.

The Sponsor shall not cover any snacks or beverages from the mini-bar in the Hotel room, nor any other food not included in the menu agreed by the Sponsor with the restaurants and the Hotel, except for the menu variations agreed for allergies or religious reasons, in which case any extra costs will be paid by the Sponsor.

9. ORGANIZED ACTIVITIES

Throughout the Trip the Sponsor will organize a series of games and tourist activities, as specified below.

31/07 Problem-solving games, Escape Room, cooking class

31/07 Tech talks

1/08 Team programming challenges, tour with guide

10. WELCOME KIT

At the Hotel, each Student will receive a welcome kit (aka Welcome Box) containing various “First Ascent” related gadgets, a t-shirt, snacks, and a booklet.

11. DISCLAIMER OF LIABILITY

Each Student undertakes to behave in a respectful and polite manner throughout the duration of the Trip and to always abide by the law and applicable regulations, without endangering his or her safety, jeopardizing the prestige and reputation of the Sponsor or causing any direct or indirect damage to the Sponsor.

Each Student, by applying for the Trip, hereby approves this Regulation and undertakes to hold harmless and indemnify the Sponsor from and against any direct or indirect liability for any material or non-material damage or injuries caused to third parties or the Sponsor and/or to the property of third parties or the Sponsor, undertaking full and exclusive responsibility for his or her actions throughout the duration of the Trip. Each Student also acknowledges that the insurance cover taken out by the Sponsor, as specified in paragraph 11 below, can and shall not be construed as a limitation of his or her liability.

12. INSURANCE COVER

Without prejudice to paragraph 11 above, the Sponsor has taken out an insurance policy with the insurance provider Zurich (hereinafter the “**Policy**”) covering all medical and pharmaceutical costs and expenses incurred for hospital admission and surgery, in respect of any urgent treatments or surgery required during the Trip and which cannot be postponed, in the event of a sudden illness or accident, also as a result of terrorist activities.

The Policy also covers:

- each Student’s luggage and personal belongings, including bags, suitcases, backpacks, and garments worn;
- injuries or damage resulting from theft, fire, robbery, mugging, baggage loss and/or damage by the airline carrier, in accordance with the limits of the policy;
- any accidental damage to third parties during the Trip, leading to death, personal injuries and damage to property, in relation to any private events.

13. PRIVACY

Any personal data provided by you in relation to the Trip will be processed by the Sponsor, as the data controller, using manual, electronic or online instruments and processing methods strictly related to the purpose of the processing, as further specified in the privacy information statement

given to the Students, in accordance with the confidentiality and security measures laid down in Legislative Decree 196/2003 and Regulation (EU) No. 679/2016.

14. NOTICES

Any notices or requests for information shall be emailed to the following address chd@bendingspoons.com or av@bendingspoons.com with the subject "FIRST ASCENT INTERNATIONAL 2020 - SECOND EDITION – Student Communications".